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AMERICAN SOCIETY OF MILITARY COMPTROLLERS

To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

May 2019

Washington Chapter



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President's Message

Dr. Robin Farley



This is my last update so I want to first thank you for the privilege and honor of serving as the Washington Chapter President for the last eleven months. I will continue to participate in Chapter events and look forward to supporting Leslie Ferguson as the new President.

This has been an exciting year for me. In addition to being Chapter President, I am celebrating my 30th year in the Washington Area. I came to work for the Navy Comptroller in the summer of 1989. Since then I have been all over the DoD Financial Management community including stints in Navy Budget, DoD Comptroller, DIA Chief Financial Executive, the private sector for five years at LMI, and then five years at Commander, Navy Installations Command. Four years ago I came back to where I started and took charge of the Navy's STARS to SABRS project, a financial migration of half of the Navy Commands from one GL to another one.

The STARS to SABRS project has been what I have been trying to do since starting in the government thirty years ago - lead an enterprise-level system and process transformation which materially changes how the Navy works. Many of us who have been around for a while recognize how unusual it is to land in a job in our "sweet spot," that requires the special Knowledge, Skills, and Abilities (so-called KSAs) that we have acquired and honed over the years. It doesn't happen often, and when it does you have to take full advantage of the opportunity.

The one piece of parting advice that I will offer to the folks reading this is, get ready to contribute. Figure out what you are good at, hopefully something that you find both interesting and satisfying, and just do it. Passion and mastery even over something small is a powerful force which will always distinguish you from your peers. If you keep learning and keep asking the question "why?" so that you can come up with better ways of doing things, your career will take care of itself. I've been doing that for 30 years now, and I just received word this week that I've been approved by the Office of Personnel Management to serve as a permanent SES.

Hard work, imagination, and commitment to change really does pay off. Thanks and don't forget my favorite quote about financial managers in the Department of Defense; "the only thing that they hate more than change is the way things are."

Thank you Dr. Farley for your leadership!





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Upcoming Events

Date	Upcoming Events / Sponsor / Speaker / CPEs	Location
16 May 19	ASMC Chapter Luncheon Meeting / Army / TBD / 1 CPE	The Westin, Crystal City
29-31 May 19	National PDI / 21 CPE credits possible	San Antonio, TX
13 June 19	DC Central Kitchen Community Service Event	9:00 AM – 12:00 PM 425 2nd St NW, Washington, DC
20 June 19	ASMC Chapter Luncheon Meeting / Swearing in of officers / 1 CPE	The Westin, Crystal City
17 July 19	ASMC – AGA Annual Golf Tournament	Ft Belvoir Golf Course

Featured Article



Dr. Jennifer Miller

"Who Dares Wins, a Recap of the 2019 NCR PDI"

The NCR PDI 2019 occurred March 14, 2019 at the Roald Reagan Building and International Trade Center in Washington DC as it has in prior years and will be next year (March 11). The year's theme: Who dares wins!

Before, during, and after the events I was sure to connect with colleagues of my past, present, and future with special mentions of my current organization affiliation and role. People are interested in AFCAA! The first come, first serve morning and afternoon sessions aligned well to this "Who dares wins!" theme with particular focus on risk and risk management.

Once the introductory activities were complete, we shifted into a spirited panel addressing "How the Audit & Reforms Drive Transformational Outcomes" with Honorable Thomas Harker, Honorable John Roth, and Honorable John Whitley. It is safe to say each Service's financial management leader remembers the Defense Integrated Military Human Resources System well enough to recognize we should avoid that approach in the future. Hence the current, semi-service-silo approaches to ERPs and audit activities rather than boiling the ocean. They also shared independent responses to questions of the facilitator and audience members after touting their audit progress, robotics endeavors, and ERP efforts. Something I noticed Mr. Roth seemed most passionate about, with echoes from Honorable Harker and Honorable Whitley, was the battle of getting good people into government to build and sustain momentum. He touched on the struggles and frustrations we know well regarding timing, processing of actions, obstacles in hiring from so many rules, being competitive with industry, and being an attractive employer. If you hear about the video Mr. Mark Easton's presentation started with, it was great – for laughs and reality...perhaps recruiting. - continued next page





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Continued ...

My breakout events and topics included Mr. Greg Little's CFO of the Future, Ms. Jane Roberts' A Critical FM Lever: Enterprise Risk Management, and the US Navy/US Marine's trio member panel providing a military service update. The first was a combined tutorial into DRCEDS alongside vignettes of the origination, brief history, recent uses, and attributes for future use. The second was an audience-interactive presentation with a lifelong practitioner in risk who gave a technical side to our luncheon keynote speaker's (Mr. Chip Fulghum, DHS Deputy Under Secretary for Management) generalized presentation: Disruption for Lasting Change. Mr. Fulghum's thoughts on taking risk were enlightening given his roles with DHS, tales (with congress, employees, GAO, IGs, etc.), and catchy sense of humor. The third event and topic related well to our supply situation as panel members talked to the astounding surprises in systems, inventory, savings, and the ways ahead.

Once the day closed, I joined a small group of government personnel for the Speed Mentoring Session providing additional CPEs to maximize the day's opportunities. My table enjoyed the graciousness and insights of Mr. Craig Bennett, Coast Guard; Ms. Kristyn Jones, KPMG; and Mr. Tom Steffens, US Army Corps of Engineers. Among the many take aways, Mr. Steffens providing an 7-item list of success tips, which many mirror the core values of the Air Force and Army: a) integrity (without it we have nothing and once it's lost it's hard to regain), b) dignity and respect (especially for diversity among people), c) have and uphold standards of performance for yourself and others, d) communication (e.g., mediums, verbal and written, ongoing), e) practice stewardship of peoples' time, f) develop and care for team (e.g., professional development, creating fun team building opportunities, give guidance, etc.), g) have fun!

For those who didn't attend, but wish to support the charitable organizations of choice, ASMC selected Pets for Vets and the Capital City Food Bank.

About the Author:

Dr. Jennifer Miller is an Operations Research Analyst for the Air Force Cost Analysis Agency. She previously supported the Deputy Assistant Secretary of the Army, the National Guard Bureau Headquarters' Joint Staff, and Air Force and Army at installations along the East Coast. She is a Certified Government Financial Manager, and a Certified Defense Financial Manager with acquisition specialty and a member of the American Society of Military Comptroller's Washington Chapter.







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April 2019 Meeting Recap



Speaker: Ms. Carolyn Gleason

Deputy for Budget, Office of the Assistant Secretary of the Air Force for

Financial Management and Comptroller

Time: Social 11:30am, Lunch 11:45am

Date: Thursday, 18 April 2019

Location: Westin

1800 Jefferson Davis Highway

Arlington, VA 22202

TOPIC: FY19 Air Force Budget Execution

Ms. Carolyn M. Gleason, a member of the Senior Executive Service, is responsible for planning and directing Air Force budget formulation and execution of appropriations totaling more than \$160 billion annually. Ms. Gleason leads a staff of civilian and military financial managers who develop, defend and execute funding that supports military operations and Air Force priorities at the direction of Congress, the Secretary of Defense and the Secretary of the Air Force.

Ms. Gleason discussed the challenges the Air Force is facing with FY19 Budget Execution, including the effects of Hurricane Michael, a massive 7.0 earthquake in Alaska, and flooding which crippled part of Offutt Air Force Base in Nebraska. At the conclusion of the luncheon, Ms. Gleason told the audience that she was leaving her current position as Associate Deputy Assistant Secretary (Budget), US Air Force, to become the new Assistant Deputy Under Secretary of the Air Force, Management and Assistant Deputy Chief Management Officer. We wish her all the best with her new position.



Please register at <u>WWW.WASHINGTON-ASMC.ORG</u>





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May 2019 Meeting



Military Deputy to the Assistant Secretary of the Army (Financial Management and Comptroller), Chief,

Strategic Initiatives Group (SIG)

Time: Social 11:30am, Lunch 11:45am

Date: Thursday, 16 May 2019

Location: Westin

1800 Jefferson Davis Highway

Arlington, VA 22202

As the SIG Chief, COL LaSala provides the Military Deputy to the Assistant Secretary of the Army (Financial Management and Comptroller) with products, analysis, advice and perspective pertaining to strategic level Finance and Comptroller initiatives affecting current and future operations. The SIG is charged with; administering the Commander's Accountability and Execution Review (CAER) program, fiscal stewardship leader education, and implementing the Finance and Comptroller Strategic Plan in support of the Army 2028 Vision and the National Defense Strategy.

COL LaSala was commissioned an Infantryman through ROTC at Norwich University. His initial assignment history includes Infantry positions at the Company Grade level: Rifle and Scout Platoon Leader with 3rd Battalion, 9th Infantry and Personnel Officer with 1st Battalion, 24th Infantry; Battalion Logistics Officer with 1/506th Infantry; Commander, Charlie Company, 3rd Battalion, 502nd Infantry and Headquarters and Headquarter Company, 2nd Brigade, 101st Airborne Division; and Senior Observer/Controller with the New York Army National Guard. Upon transition to Finance and Comptroller he held positions as: Operations and Maintenance Analyst, United States Special Operations Command; Comptroller, 75th Ranger Regiment; and Director of Resource Management and Chief Knowledge Officer for the Joint Special Operations Command. He recently led the 175th Financial Management Support Center, providing disbursing and accounting support to joint forces throughout the INDO-PACOM Theater.

Operational assignments include: deployment to Panama in support of Operation Uphold Democracy; standup of Mobilization Stations at Fort Dix, NJ and Fort Drum, NY - training Multi-Compo Soldiers for deployment in support of Operation Enduring Freedom (OEF) and Iraqi Freedom (OIF); Logistic Officer, Joint Special Operations Task Force (JSOTF-J4) in OIF, Operation New Dawn (OND), and OEF-Afghanistan.

Civilian Education includes: B.S. – Business and Administration from Norwich University; MBA and MAPA (Public Administration) from Syracuse University.

COL LaSala has awards and decorations commensurate the duties and responsibilities of his assignments, to include the Ranger Tab and the Bronze Star.

Register at <u>WWW.WASHINGTON-ASMC.ORG</u> or contact your Service Secretary





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Congratulations Rita Finney!
2019 Washington Chapter Distinguished Service Award Recipient
Years of ASMC Membership: 20+

Corporate/Retired Assistant Secretary; NCR PDI Finance & Sponsorship Chair

Past Chapter Positions Held:

- -Corporate/Retired Assistant Secretary since 2012
- -NCR PDI Finance & Sponsorship Chair since 2006
- -Annual Gold Tournament Chair since 2004

Thank you for your service!

Rita has been a vital lynchpin in our Washington Chapter for 16+ years with impactful, dedicated sustained/continuous service. Her specific actions have contributed to the growth of a tremendous corpus the chapter uniquely enjoys — enabling free training and education to our members over the last decade and providing our corporate members with valuable opportunities to showcase their value to the DoD FM leadership and members to further assist with executing the mission.

Rita embodies the best of what the volunteer spirit is all about. Her many, selfless contributions have enabled us to be successful at challenging events like our NCR Professional Development Institute and annual Golf Tournament to ensure a world class event for our members, managing the details and nuances of whatever critical arrangements/information are needed to effectively operate our large Chapter.

She has partnered with Deb and others to support the ASMC Washington Holiday Social for 8 years to solicit corporate raffle gifts for the members – a highlight of the event!

Rita is always there, always ready and always helpful. Without her many multi-year contributions, we could not enjoy the success that we do. She has been the "go to lady" for so much of what gets done - done quietly and behind the scenes. She never seeks credit nor the limelight.

Rita's critical leadership role on the ASMC NCR PDI as finance and sponsorship chair has ensured the chapter has received \$750,000 proceeds [chapter funds] to transfer direct education/training benefit to our members! Over 20K ASMC members have received world class training [FREE for the last 7 years] - this is simply unprecedented! She has done more to aid professional development of the local defense financial management community than anyone through the raising of critical funds to enable this.

Rita's direct actions have PRODUCED [vice influenced] substantive results in growth and improvement of the chapter to include (but not limited to) growth in chapter membership [especially in the corporate ranks], growth in member certifications (CDFM, CDFM-A), and support of Defense FM Certification Program and providing community support opportunities [at both the ASMC NCR PDI, the Annual Golf Tournament and the ASMC Holiday Social she has focused on community service by collecting food for the Capital Food Bank AND selected charity contributions [Pets for Vets].

Unfortunately, Rita is stepping down after being a tremendous National and Washington Chapter ASMC volunteer with sustained leadership and selfless team play — who has provided a superb example of what volunteerism and dedication to ASMC mission is all about! **We will truly miss her energy and leadership** at the Washington Chapter, and we wish her all the best in her future endeavors.





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Community Service Event



ASMC Community Service Event

Thursday, June 13, 2019 9:00 AM – 12:00 PM 425 2nd St NW, Washington, DC 20001



We are supporting the DC Central Kitchen and need your help and generous spirit to fight hunger in DC!

We invite you to join your fellow ASMC Washington Chapter members as we fight hunger and transform wasted food into balanced meals for our community! You will work alongside graduates of DC Central Kitchen's Culinary Job Training program to help them prepare nutritious meals by cutting, chopping and/or peeling otherwise wasted food. With the help of volunteers like you, DC Central Kitchen prepares and deliver more than 5,000 meals to partner homeless shelters, rehabilitation clinics, halfway houses, and afterschool programs each day. No cooking or food service experience is required!

We are looking for 10-12 volunteers to join us in giving back to our community and help those in need!

To sign up, please send an email with your name, email address, and phone number to Chris Pritchett (cpritchett@kpmg.com) and Jeff Norris (inorris@kpmg.com), both fellow ASMC Washington Chapter members.

Additional info about DC Central kitchen can be found at https://dccentralkitchen.org/. A short video about the DC Central Kitchen organization can be found at https://vimeo.com/92764695.









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2019 ASMC National Capital Region PDI

NCR PDI Recap: On Thursday, 14 March 2019, the ASMC Washington Chapter held its annual National Capital Region PDI at the Ronald Reagan Building and International Trade Center. With over 1600 participants, 40 speakers, 30 volunteers, and over 46 exhibitors this year's event was once again sold out! Thanks to the generosity of our corporate sponsors, we were able to provide this valuable professional development free of charge for active ASMC government members - 7 CPE/CET credits towards their annual 40 CPE/CET requirement. Especially noteworthy is the continuous 14 years of support of our platinum corporate sponsors Grant Thornton and Guidehouse [formerly PWC]!

Again, the stellar support from DoD senior leadership, the DoD FM community and our corporate sponsors continues to make this a "world class" event in terms of thought leadership, advocacy, and professional development, highlighting the benefits of collaboration across government and industry. A special shout out to the exceptional ASMC NCR PDI planning committee members who freely give of their time and effort throughout the year to ensure this event continues to exceed expectations. Critical support from Washington Executive Board members LTC Todd Handy and Wendy Pouliot was also greatly appreciated.

As the world around us changes and the Federal Government evolves to meet emerging challenges, leveraging technology and embracing innovation have never been more critical to mission success. This year's theme, "Who Dares Wins" reflects that commitment to adapting to change and implementing proven methods to affordably and effectively execute the mission is vital for DoD business operations. Pursuing efficiency as we continue to standardize, simplify, and refine business processes will help us accelerate cost savings, achieve audit, and most importantly sustain and build upon those successes to accomplish our goals in 2019 and beyond.

This year's program was robust, and included keynote speakers the Honorable Thomas W. Harker, ASN, FM&C; the Honorable John P. Roth, ASAF, FM&C; the Honorable John Whitley, ASA, FM&C; the Honorable Chip Fulghum, Deputy Undersecretary for Management, DHS and Mr. Mark Easton, Deputy Chief Financial Officer, OUSD(C). Our program included government innovations topics on Transforming Defense Travel; Cost-Based Decision Support; Robotics Process Automation Benefits; Mobilizing for the Data Talent Battle; Digital Transformation in the Workplace; and CFO of the Future. Early afternoon breakout sessions included a Legislative Update; FY20-21 Budget Update; FM Workforce Update; First Ever DoD-Wide Enterprise Audit Results; Enterprise Risk Management; and Leadership Techniques Via "The Power of 8's".

Augmenting our formal program were a series of corporate developed "Thought Leadership Bursts" from our Platinum and Diamond-level sponsors delivered during the morning and afternoon breakout sessions. The "bursts" were intimate chats on methods and solutions impactful to persistent DoD Financial Management challenges including ways to leverage technology and innovation to supercharge capabilities across the enterprise.

Our training concluded with Military Service Department FM Updates from their respective FM Leaders [Army, Navy/MC, Air Force, and Coast Guard] as well as OSD and 4th Estate [DCFO]. For our government attendees, we again offered a vibrant, always well received Speed Mentoring Session.

We look forward to seeing everyone again next year! As a reminder, the registration website will open 1 December 2019—PLEASE REGISTER EARLY to ensure attendance. Our event next year will take place on Thursday, March 12th, 2020 at the Ronald Reagan Building and International Trade Center!

In closing, thank you for your steadfast support of ASMC and this event, and remember to embrace real change as you perform the mission. Through standardization and simplification, we can achieve fiscal readiness, remain mission-focused, and serve as honorable stewards of taxpayer dollars—"Who Dares, Wins!"





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2019 ASMC National Capital Region PDI

Thank you to the following people who helped make the 2019 NCR PDI a huge success!

Chair Debra Del Mar, Vanguard Advisors,

LLC

Vice Chair Stephen Ripley, Management

Concepts

Program Chair VADM Lou Crenshaw, USN (Ret.),

Crenshaw Consulting Associates

Registration Chair Wayne Whiten, CALIBRE Systems,

Inc.

Finance and Rita L. Finney, Savantage Solutions

Sponsorship Chair

Facilities Chair Susannah Kiehl, KPMG, LLP

Exhibit Chair Joe Nave, KPMG, LLP

Protocol Chair COL Robert Cook, USA (Ret.),

Kearney & Company P.C.

Sarah Grand, Kearney & Company **Protocol Support**

P.C.

Operations Chair COL Pat Riley, USA (Ret.), Thompson

Gray

Signage Chair and

Rene Rodriguez, St Michaels Inc.

Operations Support

Volunteer Chair Vonetta Kelly, Savantage Solutions **Website Chair**

Michael Moore, CALIBRE Systems,

Inc.

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Leadership Chair

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Publication Chair

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Photographer

Jeff Norris, KPMG, LLP Kaitlin Pindell, Kearney &

Company P.C.



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Training & Education



Watch for the next mini courses schedule coming this Fall!

Learn.ManagementConcepts.com/ASMC







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ASMC National News



American Society of Military Comptrollers

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Click here to access the National ASMC home page



PDI 2019 Registration is now open! Register here!

The National Professional Development Institute (PDI) is the premier training event of the American Society of Military Comptrollers (ASMC), and will take place on May 29-May 31 in San Antonio, TX (with Pre-PDI May 27-28). Defense financial managers in the public and private sectors will converge for the three-day event to enhance their resource management knowledge and skills, as well as share best practices toward meeting the complex challenges of today's fiscal environment.

The PDI 2019 program will include general and Service Day sessions, mini-courses, and workshops, focusing on defense financial management competency areas. Speakers will discuss current issues in DoD and US Coast Guard financial management operations. The Mini-courses will provide DoD participants the opportunity to obtain direct credit toward meeting certain DoD FM Certification requirements at Levels 2 and 3 of the program.

Beyond the 21 CPE credits available to attendees, the PDI provides a valuable forum for participants from Service HQs, major commands, and installation level (as well as from combatant commands and defense agencies) to collaborate with leadership, peers, vendors, and clients. This event also showcases individuals and teams who have been recognized by ASMC for their excellent contributions to the field of defense financial management.

Registration for PDI 2019 is now open!

Payment is required at the time of registration so please be sure you have obtained authorized funding and understand your organization's regulations for payment. Early bird registration for ASMC members is \$595 (same as last year). Please note the registration rate changes at 11:59 pm EST on 1 May to \$695 for ASMC members.





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ASMC National News



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PD | 20 | 8 DENVER | MAY 30 - JUNE 1

To view presentation slides from workshops held at last year's PDI, click here.

ACHIEVING PEAK PERFORMANCE



Upcoming Training Events



EDFMTC – DoD, Linthicum Heights, MD, 20-24 May

The Enhanced Defense Financial Management Training Course (EDFMTC) is a 5-day, 40-hour, intensive financial management review course delivered in a classroom setting. The material covered is presented in 3 sections that correspond to the CDFM exam modules and knowledge areas:

Resource Management Environment Budget and Cost Analysis

Accounting and Finance

Students receive a copy of the course textbook on the first day of class and receive 40 CPE/CET for full participation. Register at least three weeks before the first day of the class. EDFMT Course questions should be directed to Amanda Alter at (202) 314-3346 or amanda.alter@graduateschool.edu

Course cost does not include CDFM Program enrollment or any CDFM exams.

Contact ASMC with questions at CDFMtraining@asmconline.org





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ASMC offers the Certified Defense Financial Manager (CDFM) educational program and certification designation to those persons desiring to demonstrate proficiency in the core aspects of Defense Financial Management.

For more information, visit: http://www.asmconline.org/certification/cdfm-information/

Congratulations to our newest CDFMs!

William Abbott
Stacy Bass
Lamont Bazemore
Phillip Burris
Jonathan Choi
Melissa Clouatre
Thomas Crowley
Kathryn Franklin
Wisdom Henyo
Robert Hilborn
Cathy Hilliards

Conor Keefe
Casey Keilty
Soo Kim
Theodore Kozlow
Anthony Krockel
Charles Morse
Richard Nines
Annalee O'Dell
Javier Paula
Mimi Perry
Kristen Petrenko

Anisha Puri Kathleen Reed William Roberts Scott Schweitzer Rhonda Shaffer Thomas Smith Amy Thompson Julie Wager Susan Whorton Lisa Zelaya

While most candidates in the CDFM program are civilian or military/reserve members of the Department of Defense, U.S. Coast Guard, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Marine Corps or employees of defense contractors or suppliers, the CDFM program is open to <u>all candidates</u> who have a high school diploma (or equivalent) and meet the following work experience qualifications:

Have the required number of years of defense-related financial management experience outlined below:

- Two (2) years if you hold an Associate's degree or higher; or
- Three (3) years if you do not have a degree.

Do not have defense-related financial management experience, but can meet the following criteria outlined below:

- Four (4) years of Federal government-related financial management experience; and
- An Associate's degree or higher.

There are three steps involved with earning your CDFM:

- 1. Enroll in the CDFM Program. Your enrollment is valid for two (2) years, during which time you must take, and successfully pass, the three CDFM module examinations.
- 2. Submit Your Verification of Financial Management Experience Form. This form, which must be signed by a supervisor who can verify your work experience, must be returned to ASMC after enrolling in the CDFM program. You do not have to submit this form prior to taking a CDFM examination, but it is <u>required</u> prior to the awarding of the CDFM designation.
- 3. Purchase and Schedule the CDFM Examinations. Be sure to carefully and completely read the criteria associated with each testing option for the CDFM examinations. Failure to do so can result in the purchase of the wrong CDFM examination and/or the inability to test at your preferred location





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Chapter Officers



President Dr. Robin Farley postmaster@Washington-asmc.org 703-602-8213

President Elect Ms. Leslie Ferguson 703-695-8094

Secretary Ms. Raquel Kuhfahl 703-602-4729

Treasurer LTC Todd Handy,

DoD Vice President Mr. Steve Birk, 703-693-7336 **DoD Assistant Secretary** vacant

Army Vice President Ms. Nicole McClenic, 703-692-5811 Army Assistant Secretary Ms. Dai Nguyen, 703-614-7430

Navy Vice President Ms. Jane Roberts, 703-571-1902 Navy Assistant Secretary Ms. Veronica Trent-Walton 703-695-2913

Marine Corps Vice President Mr. Jonathan R. Newell, 571-256-8740 Marine Corps Assistant Secretary Ms. Astrid Diaz, 703-614-3435

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Corporate/Retiree Vice President Ms. Deb Del Mar, 703-593-6667 Corporate/Retiree Secretary Ms. Rita Finney, 301-938-8198

Chapter Leadership Email: postmaster@Washington-asmc.org





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Training and Education

Chair: Terry Placek and Millie Thompson

Dick Reed CDFM

Wendy PouliotAwards/Essay Chair703-697-0156Jessica McClainScholarship202-371-1397Milford E. ThompsonLuncheon202-685-1524Terry PlacekTraining & Education703-599-4514

PDI

Chair: Deb Delmar

Deb Delmar NCR PDI & PDI Silent Auction 703-593-6667

Outreach and Publicity

Chair: Wayne Whiten and Jeff Norris

Bev Veit	Competition	410-570-3567
Jeff Norris	Community Service	202-533-4024
Dan Olden	Membership	202-533-5183
Rocky Wilber	Photographer	571-372-7190
Michael Monson	Newsletter Editor	703-795-6086
Wayne Whiten	Webmaster	703-797-8831

Audit

Chair: David Zavada, dzavada@kearneyco.com / 703-931-5600

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