

To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

## **July 2018**

# **Washington Chapter**



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# President's Message Dr. Robin Farley

This week my daughter Emma asked me to help her with a school project. She is taking a course on how the different generations; Baby Boomers, Gen Xers and Millennials interact in the workplace. Since I am defined as a Baby Boomer (very end of the cohort), she wants to

interview me. To start the process she asked me to describe my job and some of my accomplishments. I gave her my elevator speech:

"I'm Director of Transformational Programs for the Deputy Assistant Secretary of the Navy (Financial Policy and Systems). I'm a disruptive change agent committed to blowing up financial systems and processes that don't work and replacing them with ones that do."

## **Quick Links:**

#### **ASMC:**

ASMC Local Chapter

Committee Chairs

- ASMC National Chapter
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- House Appropriations
- House Armed Services
- Senate Appropriations
- Senate Armed Services
- Congress.gov

I went on to explain to her that I lead a staff of more than 100 Navy civilians and contractors that design and implement modernized financial management systems across the Department of the Navy's eighteen major commands. I told my daughter that what I like most about my job is that I am building a team of highly skilled individuals who possess and are developing a unique understanding about how the Navy financial business works and more importantly key insights about how to make it work better.

How many of you have had the experience of trying to explain what you do to your children or significant others? I learned a long time ago that what I find fascinating about my work is really hard to explain to someone outside our world. We do important work that almost nobody understands. That's one of the things that I look forward to whenever members of the ASMC get together. It can be frustrating not to be able to explain to folks why what we do is so interesting and why we're so excited to talk about the knotty problems we tackle every day.

We all want to do the work better and the best way to do that is to learn how others face similar challenges. The fact that you're reading this and are a member of the ASMC demonstrates that you are committed to continuous learning and constant improvement. As your new President I will work hard to continue to build the Washington Chapter into a community of practice where all members, from each generation, each Service, and every mode of the Planning, Programming, Budgeting and Execution System, can get together and share stories and learn from each other's successes and mistakes.

Continued next page.





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#### President's Message Continued...

The Washington Chapter has a monthly meeting that every member is invited to attend. Normally this meeting is a luncheon with a speaker at the Westin Crystal City, held on the third Thursday of the month (see below). Outlook is smart enough to keep that up to date on your calendar. This luncheon is \$15 dollars for ASMC members who work as government employees (civilian and military) and \$35 for non-government members. In July and December the Washington Chapter hosts special events, a Golf Tournament in July and a Holiday Social in December.

Please come to these events. At them you will learn, socialize and help build up the community of PPBES expertise in the Washington area. I am looking forward to serving as the ASMC Washington Chapter President for the coming year. I would like to thank Krystyna Kolesar for her extraordinary leadership as Chapter President during the past year and hope that I can do as good a job as she did running this organization. Thank you also to the new and returning Executive Board members. All of us on the Executive Board hope that if any of you have ideas about how to make our chapter better, then reach out and let us know. The Chapter leadership is listed on our website at http://www.washington-asmc.org/Home.html.

Best wishes, Robin

# **Upcoming Events**

Date	Upcoming Events / Sponsor / Speaker / CPEs	Location
18 Jul 18	ASMC & AGA Golf Tournament	Ft Belvoir Golf Club
16 Aug 18	Monthly Meeting / Luncheon / Air Force Mr. Doug Bennett, The Auditor General of the USAF	1130 Westin, Crystal City
20 Sep 18	Monthly Meeting / Luncheon / USMC  Mr. Bryan Wood, Assistant Deputy Commandant, Installations and Logistics, USMC	1130 Westin, Crystal City
18 Oct 18	Monthly Meeting / Luncheon / USCG Mr. Mark Rose, Comptroller of the Coast Guard	1130 Westin, Crystal City
15 Nov 18	Monthly Meeting / Luncheon / DoD  Mr. Mark Easton, Deputy CFO, Department of Defense	1130 Westin, Crystal City
1 Dec 18	Registration Open for 2019 NCR PDI	0600 On-line registration
12 Dec 18	Holiday Social [no monthly meeting]	1730 Army – Navy CC, Arlington
14 Mar 19	NCR PDI [no monthly meeting]	0630 Reagan Bldg, Washington DC





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## **June 2018 Meeting Recap**



Speaker: Ms. Krystyna Kolesar

Civilian Deputy, Army Program Analysis & Evaluation and Outgoing President of the Washington DC Chapter

Date: Thursday, 21 June 2018

Location: Westin

1800 Jefferson Davis Highway

Arlington, VA 22202

Ms. Krystyna Kolesar spoke about her year as the President of the Washington DC Chapter, and the enjoyment of face-to-face interactions and learning from ASMC colleagues during her tenure. She was proud of the chapter Executive Board's cohesiveness and teamwork that accomplished many critical goals including outreach to early careerists and a robust set of free training offerings from the Chapter! Krysty challenged all of us to take advantage of the rapidly changing information technology environment that is delivering mountains of data which should help us understand the business of the Department so that we can make wiser PPBE decision.

Dr. Robin Farley, incoming Chapter President, briefly elaborated on his vision of building up the Washington Chapter as a shared Community of Practice to help improve the business of running the DoD Enterprise. He hopes to increase the average attendance at future meetings to expand the network of PPBE practitioners.







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## **August 2018 Meeting**



Speaker: Mr. Doug Bennett

The Auditor General of the U.S. Air Force

Time: Social 11:30am, Lunch 11:45am

Date: Thursday, 16 August 2018

**Location:** Westin

1800 Jefferson Davis Highway

Arlington, VA 22202

**Mr. Doug Bennett**, a member of the Senior Executive Service, is the Auditor General of the Air Force, Office of the Secretary of the Air Force, Washington, D.C. He also serves as head of the Air Force Audit Agency, which is responsible for all internal auditing in the Air Force. He exercises full administrative and technical supervision over a worldwide organization comprised of more than 600 professional auditors assigned to 50 locations.

Mr. Bennett began his federal career as an officer in the Navy. After completing active duty, he entered the private sector and worked in a variety of finance related positions until 2001 when he was recalled to active duty. At that time he served as the Department Head at the Joint Service Explosive Ordnance Technology Depot Repair Facility until 2003.

Mr. Bennett entered the federal civilian service in 2004 as a staff accountant with the Department of Veterans Affairs. He assisted in the preparation of the financial statements, the annual Performance and Accountability Reports, and worked closely with the auditors to correct material weaknesses. He then served as the Deputy Comptroller for the National Gallery of Art where he helped implement their financial management system. In 2007, he joined the Broadcasting Board of Governors as their Director, Financial Operations, where he oversaw the payments, payroll, travel and financial reporting branches. Prior to his current assignment, Mr. Bennett served as the Deputy Assistant Secretary for Financial Operations and Principal Deputy Assistant Secretary of the Air Force for Financial Management and Comptroller, Headquarters U.S. Air Force, Washington, D.C.

Please register at <u>WWW.WASHINGTON-ASMC.ORG</u>





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Save the Date:

# ASMC & AGA Annual Golf Tournament July 18, 2018

Ft. Belvoir Golf Club
We have both the Woodlawn and Gunston Courses

The event begins with a *shotgun start at 0800* and concludes with a catered lunch at the clubhouse.

The format is Captain's Choice (Scramble).

**ENTRY FEES:** (includes catered lunch, cart, greens fee & prizes)

#### **Individual Golfer Registration:**

\$50 for current government/Military Personnel \$110 for Corporate/Retiree participants.

#### **Foursome Golfer Registration:**

ALL Current Government/Military: \$180 ALL Corporate/Retiree: \$400

### **2018 Tournament Online Registration link:**

https://secure3.rhq.com/ireg/public/index.cgi?evid=R18-07-18-ASMC

### This event is organized by the ASMC Washington Chapter:

http://www.washington-asmc.org

### For event or sponsorship information, please contact:

Conrad Symber (conrad.symber@sehlkeconsulting.com) / 732 397 8925 or Matthew Hunt (matthew.hunt@sehlkeconsulting.com) / 434 774 7930





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# **Washington Chapter**



### **Featured Article**

### **Daily Decisions Determine Destinies**



Dr. Jennifer Miller is a Financial Management Analyst supporting the Deputy Assistant Secretary of the Army, Financial Information Management organization. She previously supported the National Guard Bureau Headquarters' Joint Staff, and the Air Force and Army at installations along the East Coast. She is a Certified Government Financial Manager, and a Certified Defense Financial Manager with acquisition specialty and a member of the American Society of Military Comptroller's Washington Chapter.

A few years ago I read Kantian Thinking about Military Ethics by J. Carl Ficarrotta. While each of the eight essays stood apart and maintained reader engagement, Ficarrotta's essay "Careerism in the Military Services: An analysis of its Nature, Why it is Wrong and What Might be Done About it" resonated with me the most. The Department of Defense's continued force-shaping efforts, fiscal challenges, and unknown future states closely draw upon points of Ficarrota's case. As a supervisor, subordinate, or potential of either role, I encourage either a read of the essay independently or the entire collection of essays which tackles careerism and several other controversial ethical matters from a Kantian perspective.<sup>2</sup> After all, most resource-focused career fields are being asked to perform with a heightened focus on decision support and with this duty government managers face dilemmas warranting the upmost display of ethical and moral decisions. The following contains key pieces I took from Ficarrotta's work.

Like any well-relayed essay, an attempt to concretely define careerism is presented but admittedly difficult to accomplish because examples are prevalent but principles for categorization are like meddling in the mire.<sup>3</sup> A common denominator is simply unavailable to serve in an absolute fashion. In the present environment, we can identify careerism in the form of moral shortcomings like selfishness which is a tight rope to walk compared to mankind's natural tendencies for self-interestedness. The first example of careerism is needless risk or spending for the sake of career progression. Ficarrotta's scenario strikes to the most precious gift of life; soldier lives.<sup>4</sup> As financial managers, we face a parallel quandary when it comes to the resources we manage; people, dollars, or capital. Financial Improvement and Audit Readiness demanded Budgeteers to adopt practices of accounting to the penny and risk mitigation to maximize the utility of taxpayer resources and supreme stewardship. There is simply no room for blatantly, cavalier resource management; fall-in, fall-out analysis occasionally captures such offenses.

A second example highlights the more obvious scandals executive branch employee ethics training requirements harp upon such as bribes, kickbacks, procurement career field criminal activity and the like. 5 Whether a simple slip in the amount of a gift or a larger effort to advance one's career like lining up a post-military career, these are prosecutable and careerist undertakings fitting the bill of unethical conduct and moral condemnation. The actions of Ms. Darlene Druyun, former Principal Deputy Undersecretary of the Air Force for Acquisition, continue to cast a shadow on our acquisition counterparts across government despite improvements in the meantime. Continued next page





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## **Featured Article**

#### Continued...

Other careerism practices surface in the essay as well.<sup>6</sup> Having written about mentoring relationships before, I was pleased to see Ficarrotta catapult an often overlooked transgression when the times get tough; treating another as a *means to an end* rather than an *end in themselves*.<sup>7</sup> As a wingman, immoral conduct is not limited to manipulation, deceit, trickery, hoarding knowledge, and other actions clearly conveying "self before service" which is directly against the Department of Defense services' core values of "service before self." While the case considers the present structure of promotion ("up or out") as a facilitator for such "box filling" or "ticket punching" tendencies, the intent of our actions is the true determinant of transgression.<sup>8</sup> From a civilian perspective, I am not confined to such parameters of "making rank" but our force is certainly impacted as a whole. Perhaps as a result, our new Department of Defense Financial Management Certification Program seems like a friendlier option to meet credential mandates and limit unintended reductions of our career field.<sup>9</sup> Aspects include a moderately strict timeline, great flexibility in curriculum choices, and equitable guidance supervisors and subordinate alike shall follow to map their individual and joint paths.

The essay "Careerism in the Military Services" concludes with a segment returning to the ultimate moral rules and compromises made as one pursues career advancement. The spectrum of scenarios creates an abyss of culpability as wide as the degrees of blame vary. In addition, the context is as poor as some decisions about retention and retirement policies where Ficarrotta highlights desperation, duty, and decisions. Ultimately, we are to perform to the best of our ability while maintaining morals within our ethics and humanly imperfect systems. Guiding the Air Force, we have "Integrity, Service before Self, and Excellence in all we do" to occupy our set of core values. However, most government organizations have strikingly similar values guiding their way. While our daily decision support efforts may prove increasingly difficult, I believe adherence to core values will determine our destinies in an ethical way Kant would praise.

#### **Notes**

- 1. Ficarrotta, J. C. (2013). Kantian Thinking About Military Ethics. Ashgate Publishing, Ltd..
- 2. Ibid.
- 3. Ibid.
- 4. Ibid.
- 5. Ibid.
- 5. IDIO.
- 6. Ibid.
- 7. Ibid.
- 8. Ibid.
- 9. Office of the Under Secretary of Defense (Comptroller)/Chief Financial Officer, DoD. (2017). DoD FM Certification Program Policy (DoDI 1300.26). Retrieved from https://fmonline.ousdc.osd.mil/Assets/documents/docs-certification/130026\_dodi.pdf
- 10. Ficarrotta, J. C. (2013). Kantian thinking about military ethics. Ashgate Publishing, Ltd...
- 11. Ibid.
- 12. U.S. Air Force. (1997). The Little Blue Book. Retrieved from http://www.au.af.mil/au/awc/awcgate/cv-mastr.htm





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## **Training & Education**



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## **Training & Education**

Eastern Daylight Time (EDT)				All Course Times: 8 a.m 4 p.m.				
Start Date	End Date	Sign Up Cut off date*	MCI Title	MCI Course Session Code	Course Type	FM MyLearn Course Code	Certification Level	Hrs
7/10/2018	7/11/2018	6/29/2018	Overview of Internal Control Guidance	5108-0OSD-18009	FM-Au	F7439	1, 2	16
7/17/2018	7/20/2018	7/6/2018	Appropriations Law Seminar	5111-0OSD-18008	FM-L	F5495	2	32
7/17/2018	7/18/2018	7/6/2018	Leadership Skills and Techniques	4001-0OSD-18007	LM	L4151	1, 2, 3	16
7/24/2018	7/24/2018	7/13/2018	Business Writing for Executives	4317-0OSD-18005	LM	L4303	1	8
8/7/2018	8/10/2018	7/27/2018	Appropriations Law Seminar	5111-0OSD-18009	FM-L	F5495	2	32
8/7/2018	8/8/2018	7/27/2018	Overview of Internal Control Guidance	5108-0OSD-18010	FM-Au	F7439	1, 2	16
8/14/2018	8/15/2018	8/3/2018	The Anti-Deficiency Act	5127-0OSD-18007	FM-L	F3128	1	16
8/21/2018	8/22/2018	8/10/2018	Leadership Skills and Techniques	4001-0OSD-18008	LM	L4151	1, 2, 3	16

<sup>\*</sup>Cut-off will be extended/waived if class has been classified as a 'GO' and seats are still available

FM-Au = Financial Management- Audit FM-B = Financial Management- Budget FM-L = Financial Management- Law LM = Leadership Managemen

For more information on course alignment, go to FM myLearn. For CET purposes, there is no course alignment requirement.

### hpps://fmonline.ousdc.osd.mil

#### Defense Comptrollership Program

This program consists of a specially tailored master's degree in residence at Syracuse University, Syracuse, New York. The program is managed by the Army Comptroller Proponency Office, which releases an annual announcement regarding how to apply for consideration for entry into the program.

#### **Defense Acquisition University**

The DAU is actually a consortium of 12 DoD institutions that teach 85 courses for the 11 acquisition career fields (including approximately 4,000 financial managers in the Acquisition Corps under the heading of Business, Cost Estimating and Financial Management). In addition to a complete catalog and schedule for all of these courses, DAU has a number of on-line course offerings which can be taken over the internet or on your PC. Examples are: a statistical overview course, on-line and interactive for four acquisition courses to include simplified acquisition procedures, valuable for all financial personnel to understand.

#### **CFO Academy**

The CFO Academy is currently offering a CFO Leadership Certificate program at the National Defense University's Information Resources Management College (iCollege). The CFO Leadership Certificate consists of 8 courses offered at the iCollege located on Fort McNair in Southwest, Washington, DC. Each of the courses are offered in resident (e-Resident) and on-line (Distributed Learning). This program is free to Defense Department students. (Travel and associated costs are financed by the student's home unit.) Students working toward the CFO Leadership Certificate take four courses focusing on building leadership competencies in areas such as budget/congressional relations, the future of financial reporting, and portfolio management. Four remaining courses in strategic leadership deal with areas like leadership in the information age, multi-agency collaboration, and measuring results among others.





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### **ASMC National News**



## American Society of Military Comptrollers

To promote education, training and professional development in all aspects of military comptrollership.

Click here to access the National ASMC home page

# DENVER | MAY 30-JUNE |

To view presentation slides from workshops held at this year's PDI, click here.

# ACHIEVING PEAK PERFORMANCE



## **Upcoming Training Events**



#### **CDFM Module 2 Onsite Refresher Course**

Begin Date: August 16 2018 End Date: August 17 2018 Location: Tyson's Corner, VA

Registration form must be submitted no later than 30 days prior to course start date.

#### Open Enrollment Enhanced Defense Financial Management Training Course (EDFMTC)

Begin Date: August 27 2018 End Date: August 31 2018

Location: Washington, DC (Graduate School USA)

Register at least three weeks before the first day of the class

If you have any questions, please contact Amanda Alter at (202) 314-3346 or

amanda.alter@graduateschool.edu

#### **Centrally-Funded EDFMT Course**

Begin Date: July 30 2018 End Date: August 03 2018 Location: Bethesda, MD

Hosted by Navy





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ASMC offers the Certified Defense Financial Manager (CDFM) educational program and certification designation to those persons desiring to demonstrate proficiency in the core aspects of Defense Financial Management.

For more information, visit: <a href="http://www.asmconline.org/certification/cdfm-information/">http://www.asmconline.org/certification/cdfm-information/</a>

## Congratulations to our newest CDFMs!

Lawrence Anyanwu

James Ayres

Jennifer Barilow

Kim Booker

Kareem Brooks

Aurelia Brown

Sady Ray "Sad" Carino

**Brad Caton** 

Gabriela Danalache

Isaac Ebron

Charryse "Reese" Ellis

**Rex Foster** 

Shelley Franco

Natalie Hatchette

George Kolumbic

Lawrence "Larry" Leber

John Meehan

Tarah Mitchell

Norma Perez

Tony Pham

**David Plant** 

**Emily Primeggia** 

Jack Renner

Michael Roddy

Matthew "Matt" Rothamel

**Helen Smith** 

**Kourtney Thomas** 

Naomi Weidman

While most candidates in the CDFM program are civilian or military/reserve members of the Department of Defense, U.S. Coast Guard, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Marine Corps or employees of defense contractors or suppliers, the CDFM program is open to <u>all candidates</u> who have a high school diploma (or equivalent) and meet the following work experience qualifications:

Have the required number of years of defense-related financial management experience outlined below:

- Two (2) years if you hold an Associate's degree or higher; or
- Three (3) years if you do not have a degree.

ΟR

Do not have defense-related financial management experience, but can meet the following criteria outlined below:

- · Four (4) years of Federal government-related financial management experience; and
- An Associate's degree or higher.

#### There are three steps involved with earning your CDFM:

- 1. Enroll in the CDFM Program. Your enrollment is valid for two (2) years, during which time you must take, and successfully pass, the three CDFM module examinations.
- 2. Submit Your Verification of Financial Management Experience Form. This form, which must be signed by a supervisor who can verify your work experience, must be returned to ASMC after enrolling in the CDFM program. You do not have to submit this form prior to taking a CDFM examination, but it is <u>required</u> prior to the awarding of the CDFM designation.
- 3. Purchase and Schedule the CDFM Examinations. Be sure to carefully and completely read the criteria associated with each testing option for the CDFM examinations. Failure to do so can result in the purchase of the wrong CDFM examination and/or the inability to test at your preferred location





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# **Washington Chapter**



## **Chapter Officers**



President Dr. Robin Farley postmaster@Washington-asmc.org 703-602-8213

**President Elect** Ms. Leslie Ferguson 703-695-8094

**Secretary** Ms. Raquel Kuhfahl 703-602-4729

Treasurer LTC Todd Handy,

**DoD Vice President** Mr. Steve Birk, 703-693-7336 **DoD Assistant Secretary** vacant

Army Vice President Ms. Nicole McClenic, 703-692-5811 Army Assistant Secretary Mr. Hairo Ortiz, 703-692-7868

Navy Vice President Ms. Jane Roberts, 703-571-1902 Navy Assistant Secretary Ms. Veronica Trent-Walton 703-695-2913

Marine Corps Vice President Mr. Jonathan R. Newell, 571-256-8740 Marine Corps Assistant Secretary Ms. Astrid Diaz, 703-614-3435

**Air Force Vice President** Mr. Benjamin J Yarish, 703-695-4442 **Air Force Assistant Secretary** Ms. Pat Corey, 703-614-7941

Coast Guard Vice President LT Mark Sanchez, CDMF-A 202-475-5450 Coast Guard Assistant Secretary Ms. Stella Whitsell,

Corporate/Retiree Vice President Ms. Deb Del Mar, 703-593-6667 Corporate/Retiree Secretary Ms. Rita Finney, 301-938-8198

Chapter Leadership Email: <a href="mailto:postmaster@Washington-asmc.org">postmaster@Washington-asmc.org</a>





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### **Committee Chairs**

### **Training and Education**

**Chair: Terry Placek and Millie Thompson** 

Dick Reed CDFM

Wendy PouliotAwards/Essay Chair703-697-0156Jessica McClainScholarship202-371-1397Milford E. ThompsonLuncheon202-685-1524Terry PlacekTraining & Education703-599-4514

#### **PDI**

Chair: Deb Delmar

Deb Delmar NCR PDI & PDI Silent Auction 703-593-6667

### **Outreach and Publicity**

**Chair: Wayne Whiten and Jeff Norris** 

Bev Veit	Competition	410-570-3567
Jeff Norris	Community Service	202-533-4024
Dan Olden	Membership	202-533-5183
Rocky Wilber	Photographer	571-372-7190
Michael Monson	Newsletter Editor	703-795-6086
Wayne Whiten	Webmaster	703-797-8831

#### **Audit**

Chair: David Zavada, dzavada@kearneyco.com / 703-931-5600

Chapter Leadership Email: postmaster@Washington-asmc.org



