To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

Sept 2020

Washington Chapter



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Mr. Stephen Herrera

President's Message

Greetings Washington Chapter members of the American Society of Military Comptrollers (ASMC). I hope this message finds you well. Hopefully, you and your teams have found a healthy battle rhythm for this new COVID normal. Workwise for me the last few weeks were a bit less hectic but that's all about to end. We are entering that time of year when we are trying to closeout one fiscal year, monitoring and appealing the congressional marks of the next fiscal year, and are working closely on the handoff of the FY22 POM from our partners in the POM shop. At times, each effort will require simultaneous attention. This is a fun time to be in the DoD budget

business as this is where we have an opportunity to make significant impacts resourcing the Department. Meanwhile, the business of our ASMC chapter continues and I am pleased with the efforts we're making.

In September we will have our third virtual Zoom luncheon. The first two went very well and attendance was well over 100. The speakers have received very positive feedback. Erica Mesen walked us through how she and her team adopted and innovated when fielding the new Department of the Air Force budget execution plan tool. Her presentation resulted in many questions and sharing of best practices. Last month we had the privilege of hosting Ms. Caral Spangler from the United State Marine Corps (USMC). Ms. Spangler has over 39 years of DoD FM experience and was able to give insight into her long career with the Marine Corps, Departments of the Navy, Army and Air Force and OSD. Given the uncertainty of being able to pull off a retirement ceremony it was an outstanding way for us to bid farewell to a great friend and colleague. In September Ms. Glenda Scheiner will give us an update on DoD FM Workforce Development: Progress to Date and What's Next? This will be great insight for our chapter. In November we will provide the Chapter with an update on initiatives to increase participation of our early careerists. I ask all supervisors and leaders in the chapter to encourage participation of our new careerist and explain the many benefits of belonging to ASMC.

We have several upcoming community service events that further demonstrate our resilience under the pandemic. Jeff Norris and his committee have arranged for a Transcribe-a-Thon community service event which will be held on Thursday 24 September, 2020 from 12PM to 2PM. We have over 15 volunteers that have signed up and look forward to more. We are still aiming to have our Toys for Tots drive and food drive in December, even though the holiday social is cancelled. Finally, in December we have a proposed virtual community service event for Operation Gratitude on Wednesday, December 2nd from 9AM to 10:30AM. This will be a virtual letter writing campaign to show our appreciation to activity duty military, veterans, and first responders who put themselves in harm's way in order to protect our freedoms and keep us safe.

Training opportunities continue to occur. Next month the Training & Education Committee will be facilitating a mini-course that examines key leadership concepts that address leading change and leading people—two important roles for today's DoD financial managers. The session explores the differences between leadership and management, best practices for change management, ethics and value-based leadership, and the role of creativity in leading change and leading people. There will be two sessions on 22 October: 0830-1130 and 1230-1530. Please register by 16 October if interested.

As always thanks to the volunteers and speakers who make our chapter a success through the selfless giving of their time and expertise. We welcome your talents if you are interested in volunteering. See you at the September Zoom meeting.

Stay Connected!

Best, Steve Herrera



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Upcoming Events

Date / Time	Upcoming Events / Sponsor / Speaker / CPEs	Location
17 Sep 20 / 1200	Chapter Luncheon Meeting / Ms. Glenda Scheiner, Education and Training Advisor, ASMC National Executive Council / 1 CPE	Virtual Meeting via Zoom
24 Sep 20 / 1200	ASMC Virtual Community Service Event for Smithsonian Museums	Virtual Event via Teams
15 Oct 20 / 1200	Chapter Luncheon Meeting / DoD / Mr. Douglas Glenn, OUSD(C) Assistant Deputy Chief Financial Officer / 1 CPE	Virtual Meeting via Zoom
22 Oct 20	Advanced Leadership Skills & Techniques Mini Course	Virtual via Management Concepts
19 Nov 20 / TBD	Chapter Luncheon Meeting / Mr. Cody Ferguson, Washington Chapter Early Careerist Lead will host a panel on this topic / 1 CPE	Virtual Meeting via Zoom
10 Dec 20 - Cancelled	Holiday Social	ANCC

Featured Article

Financial Management and Loyalty

By Mrs. Miranda Edwards and Dr. Jennifer Miller

With one strange July behind us and another far enough in the future to have hope it'll be normal again, we have an opportunity to reflect. July has a significant federal holiday known as Independence Day here in the United States. This year, we celebrated differently than most others every living generation has seen as the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2), also known as COVID-19, continued ebbing and flowing throughout states. Similarly, our hope for the next Independence day will likely fluctuate as COVID-19 lingers. One thing I trust doesn't ebb and flow in Army and Department of Defense civilians is loyalty. Loyalty is by popular definition: a strong feeling of support or allegiance. The following takes a few unique perspectives of loyalty.

Having been a financial management professional of the Department of Defense, specifically the Army, we have a core value of loyalty. It is not just a core value, but the first among seven. The Army's website elaborates with this description of loyalty:

Bear true faith and allegiance to the U.S. Constitution, the Army, your unit and other Soldiers. Bearing true faith and allegiance is a matter of believing in and devoting yourself to something or someone. A loyal Soldier is one who supports the leadership and stands up for fellow Soldiers. By wearing the uniform of the U.S. Army you are expressing your loyalty. And by doing your share, you show your loyalty to your unit.

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Featured Article

Continued from previous page

Those other six Army core values include: duty, respect, selfless service, honor, integrity, and personal courage. If these core values were not too easy to recall, think of the clever acronym: LDRSHIP. While the workplace and duty is one application of loyalty, we're sure readers can readily relate to many others like loyalty to a significant other, spouse, children, nonprofit and for-profit organizations, friends, religion, extended family, and more. Not only do we believe and devote ourselves to people and things, but our expressions vary too in our words and actions.

Looking at the wider financial management community, we consider loyalty from the perspective of common definition: strong feeling of support or allegiance. Day to day, we face the strong feelings of stewardship, professionalism, objectivity, ethics, morals, values, intuition, emotion, and more while performing our work. Among our thousands of weekly thoughts are musings such as: How much should be budgeted for, requested for an unfunded requirement, or held back during the period funding pulls? Which relationship is of higher value – the one with my immediate directorate or the organization at-large? What's the harm in accepting this excessive gift from a contractor who is also a friend and competing for my program's largest contract? Should I pull the requirement since I just know we won't get the funding? I need to discipline the poor performer, but it's so much easier to let them retire or find a new position...I posit these questions and so many others representing some level of internal conflict would not exist if we didn't have strong feelings or support or allegiance to self and others, like our stakeholders and employers.

Finally, there's loyalty at a grander, forward-looking scale. What do we have strong feelings or allegiance to now with the interest in creating a better, brighter future? Here in the National Capital Region we (Mrs. Edwards and Dr. Miller) see and feel firsthand many areas we're loyal to improving: equality, diversity, inclusion, literacy, and accountability. Needless to say, we're supportive fans of Secretary of Defense Mark Esper's announcement concerning new initiatives "…aimed at improving diversity and inclusion across the force." Like Dr. Esper, we challenge you all to engage in conversations about difficult topics such as race and inequality at all organizational levels. Communications, like open dialogue, is a necessary first step to shifting the culture and building greater, unified loyalty, in this beautiful country.

Mrs. Miranda Edwards serves as the Branch Chief, Managerial Accounting Division for the Office to the Administrative Assistant of the Secretary of the Army, Resource Services-Washington. She is a graduate of the Defense Comptrollership Program, earning an MBA and an executive master's in Public Administration. Ms. Edwards is a Certified Defense Financial Manager with Acquisition Specialty and an ASMC member of the Washington Chapter.

Dr. Jennifer Miller is a Financial Manager for the Defense Health Agency in Virginia. She's previously supported the Air Force, Army, and National Guard Bureau at locations along the east coast. She is a Certified Government Financial Manager and member of the Association of Government Accountants' Northern Virginia chapter and of the American Society of Military Comptroller's Washington Chapter, and a Certified Defense Financial Manager with acquisition specialty.



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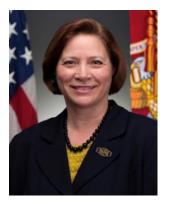
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August 2020 Meeting Recap



Speaker:	Ms. Caral Spangler Assistant Deputy Commandant
Time:	12:00 - 1:00 pm
Date:	Wednesday, 19 August 2020
Location:	Virtual

The Washington Chapter held its most widely attended meeting in recent memory, with over 100 Chapter members tuning in via Zoom to hear from Ms. Caral Spangler. Ms. Spangler is concluding a 39-year career in DoD financial management and she spent time reflecting on how far the military comptroller profession has evolved since she started as a Budget Analyst for the Navy in 1981. She graciously answer questions from members in the audience including what her favorite memories were, what advice she would give to early FM careerists, and what will she miss most. On the latter, she didn't hesitate and said, "8am meetings!"

Ms. Spangler had assignments in every military Service. We are all grateful for her leadership and dedication to supporting the DoD mission over her distinguished career. She has touched the lives and careers of many of us, and we will truly miss her.

The Federal Leadership and Professional Development Seminar Series

These seminar series provides no cost "by government/for government" seminars that are provided by federal experts to federal employees across the federal government. Seminar objectives are: share federal leader expertise and lessons learned; disseminate successful strategies for common goals and hurdles; provide free training; bring individuals together from across the federal government and foster intramural-and inter-agency connections, collaborations and sharing.

To receive seminar invitations and resource information government employees may join the seminar series listserv by sending a blank email from the GOVERNMENT email address to: <u>FedLeadershipSeminar-subscribe-request@listserv.gsa.gov</u>



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September 2020 Meeting



Speaker:	Ms. Glenda Scheiner Education and Training Advisor, ASMC National Executive Council
Topic:	DoD FM Workforce Development: Progress to Date and What's Next?
Time:	12:00 pm – 1:00 pm
Date:	Thursday, 17 September 2020
Location:	Virtual Luncheon via Zoom for Government Access information will be provided upon registration
Cost:	Free for members for this virtual luncheon

In order to receive CET credit you must register at <u>WWW.WASHINGTON-ASMC.ORG</u>

CET Credit will not be given without registration, registration will close @ 09:00 a.m. the day of the luncheon.

Points Of Contacts

OSD/Defense Agencies – Charles Morse Army – Col Clay Pettit Navy – Jane Roberts Marine Corps – Shari Ritter Air Force – Natalie Osgood Coast Guard – LCDR Mark Sanchez Corporate/Retired Member – Chris Stockel

Register at <u>WWW.WASHINGTON-ASMC.ORG</u>or contact your Service Secretary



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Community Service

ASMC Virtual Community Service Event



Thursday, September 24, 2020 12PM – 2PM via Microsoft Teams Meeting

Let's get together and make history! Please donate your time and participate in a virtual Transcribe-a-Thon for the Smithsonian museums!

We invite you to join your fellow ASMC Washington Chapter members as we transcribe digitized collections from the Smithsonian museums. Explore and enhance historical collections from around the Smithsonian by transcribing historical documents. Started in 2013, the Transcription Center is a freely accessible website connecting volunteers across the world with digitized Smithsonian collections that need to be or already have been transcribed. Volunteers will look at a scanned image usually containing a handwritten note and type it into a text box without any changes and it is a great way to learn about history in detail! With the help of volunteers like you, the Smithsonian Institution will be able to display historically accurate information in the museums for countless individuals seeking to connect with the past. No previous experience is required and all information will be provided in advance of the event.

We are looking for 10 volunteers to join us for the virtual Transcribe-a-Thon!

Pease send an email to Chris Pritchett (<u>cpritchett@kpmg.com</u>) and Jeff Norris (<u>inorris@kpmg.com</u>), both fellow ASMC Washington Chapter members, if you are interested in joining our Teams meeting virtual Transcribe-a-Thon, no later than September 21, 2020.

Additional information about the Transcription Center at the Smithsonian Institution can be found at <u>https://transcription.si.edu/about</u>.

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Training & Education

The ASMC Washington Chapter is sponsoring the following mini-courses at no cost to our members.

MINI-COURSE (FML4451)

Advanced Leadership Skills and Techniques

This mini-course examines key leadership concepts that address leading change and leading people — two important roles for today's DoD financial managers. The session explores the differences between leadership and management, best practices for change management, ethics and value-based leadership, and the role of creativity in leading change and leading people.

DoD Certification Level 3 COMPETENCY: Developing Others (Lead People) (PL5)



VIRTUAL

Please visit ManagementConcepts.com/pm_elearning_sysreq for the hardware and software requirements.



To register, visit Learn.ManagementConcepts.com/ASMC/Register Due to high demand, please notify Management Concepts if you are not able to attend after registering.

Check for Updates at <u>WWW.WASHINGTON-ASMC.ORG</u> or contact your Service Secretary

Click here to register: Learn.ManagementConcepts.com/ASMC

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ASMC National News

American Society of Military Comptrollers

To promote education, training and professional development in all aspects of military comptrollership

ASMC Value Proposition

ASMC supports	A global community of defense financial managers, military comptrollers, and corporate members
Who need	Convenient, affordable, and collaborative opportunities for leadership and education that further enable the support of warfighters, the National Military Strategy, and the overall federal financial management (FM) profession, while enhancing their career development
By providing	Educational materials, training courses, the Certified Defense Financial Manager (CDFM) certification; leadership opportunities at National and Chapter levels, opportunities to enhance communication skills and contribute to the federal FM body of knowledge; and in-person and virtual access to a global network of peers, and a knowledgeable and customer service-oriented staff
As a result	Financial managers who are members or certificants of ASMC are equipped with the latest innovations, industry knowledge, and best practices; possess a broader understanding of defense FM policies and operations; and differentiate themselves as highly qualified candidates for positions within the DoD, the United States Coast Guard, other federal agencies, and the private sector
Because of	ASMC's status as a premier defense financial management education provider, it is recognized as a prestigious organization for leaders and other individuals serving in or supporting the defense FM community
Unlike	Competitive membership organizations or educational programs that provide products and services to the financial management profession but do not offer ASMC's unique specialization in military comptrollership



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ASMC National News Contact Us Code of Conduct American Society of Military Comptrollers To promote education, training, and professional development in all aspects of military comptrollership. Communities -Events -Browse -Participate -Help/FAQs search Q Directory Communities / Community Home / Discussion Check out the ASM Most Rien Mender Sor All Member Community Events 0 Members 14.1K Community Home Discussion 797 Library 49 Thread Subject Replies Addressing FY21 NDAA & DOD Budgeting Requirements with CPM Solutions ICE - Three Keys to Success at Work: Integrity, Commitment, and Excellence New Robotic Process Automation Course 0 28 days ago by Vera Medici Upcoming Webinar - Status Reports: How to Give your Boss the Best 0 one month ago by Melissa Blacketer Update Ever. one month ago by Richard Usmiller Career opportunity 1 Microsoft Tips and Tricks 3 2 months ago by Fides Taylor Original post by Hung Nguyen, CDFM-A 2 Thought-provoking read for the 4th of July 2 months ago by Vera Medici 0 2 months ago by Joe Rollins, CDFM New Post for next All Member Community: Opportunity with a great company supporting an Intelligence Community organization Career Opportunity 2 2 months ago by Kathleen Sluzenski, CDFM Introduction 1 2 months ago by Janice Carrigan Original post by Melissa Blacketer Journal Exams 0 3 months ago by Brett Millican, CDFM-A ASMC Statement Regarding the Death of George Floyd 3 3 months ago by Al Runnels, CDFM-A CDFM and CDFM-A Exams now available from the comfort of your 1 3 months ago by Al Runnels, CDFM-A Original post by Catherine Kenol home Is anyone using audit software? 3 3 months ago by Aaron Kinsley

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New Webinar by ASMC

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3 months ago by Catherine Kenol

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ASMC offers the Certified Defense Financial Manager (CDFM) educational program and certification designation to those persons desiring to demonstrate proficiency in the core aspects of Defense Financial Management.

For more information, visit: <u>http://www.asmconline.org/certification/cdfm-information/</u>



Congratulations to our newest CDFMs!

Adnan Ahsan Rhonda Brown Dennis Fleishood Keith Fowler Matthew Harmon Earnest Jackson Lyda Power Preston Strobel Manjapra Sudhir Margaret Thompson Stephen Vu

While most candidates in the CDFM program are civilian or military/reserve members of the Department of Defense, U.S. Coast Guard, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Marine Corps or employees of defense contractors or suppliers, the CDFM program is open to <u>all candidates</u> who have a high school diploma (or equivalent) and meet the following work experience qualifications:

Have the required number of years of defense-related financial management experience outlined below:

- Two (2) years if you hold an Associate's degree or higher; or
- Three (3) years if you do not have a degree. OR

Do not have defense-related financial management experience, but can meet the following criteria outlined below:

- Four (4) years of Federal government-related financial management experience; and
- An Associate's degree or higher.

There are three steps involved with earning your CDFM:

<u>1. Enroll in the CDFM Program</u>. Your enrollment is valid for two (2) years, during which time you must take, and successfully pass, the three CDFM module examinations.

2. Submit Your Verification of Financial Management Experience Form. This form, which must be signed by a supervisor who can verify your work experience, must be returned to ASMC after enrolling in the CDFM program. You do not have to submit this form prior to taking a CDFM examination, but it is <u>required</u> prior to the awarding of the CDFM designation.

<u>3. Purchase and Schedule the CDFM Examinations</u>. Be sure to carefully – and completely – read the criteria associated with each testing option for the CDFM examinations. Failure to do so can result in the purchase of the wrong CDFM examination and/or the inability to test at your preferred location



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President Elect Mark Fedor, RDML, USCG

Secretary Ms. Ann Tipton 850-398-3252

Treasurer Cynthia Huff

DoD Vice President Mr. Charles Morse, 703-692-8059 **DoD Assistant Secretary Vacant**

Army Vice President COL Clay Pettit, 571-256-0604 Army Assistant Secretary Ms. Myrna Medina, 571-256-6456

Navy Vice President Ms. Jane Roberts, 703-571-1902 Navy Assistant Secretary Ms. Veronica Trent-Walton 703-697-4889

Marine Corps Vice President Ms. Shari Ritter, 703-614-0710 Marine Corps Assistant Secretary Ms. Sylvia Chapman, 703-695-4747

Air Force Vice President Ms. Natalie Osgood, 703-614-8258 Air Force Assistant Secretary Ms. Angela Flowers, 703-695-5220

Coast Guard Vice President LCDR Mark Sanchez, 202-475-5459 Coast Guard Assistant Secretary Vacant

Corporate/Retiree Vice President Ms. Deb Del Mar, 703-593-6667 Corporate/Retiree Secretary Mr. Chris Stockel, 703-869-8361

Chapter Leadership Email: postmaster@Washington-asmc.org



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Committee Chairs

Training and Education

Chair: Terry Placek and Millie Thompson

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ds/Essay Chair	703-931-5600
larship	703-806-7725
heon	202-685-1524
heon Liaison & Host	703-681-5643
ing & Education	703-671-7550
	ds/Essay Chair larship neon neon Liaison & Host

PDI

Chair: Deb Delmar

Deb Delmar

NCR PDI & PDI Silent Auction

703-593-6667

Outreach and Publicity Chair: Wayne Whiten and Jeff Norris

Raquel Kuhfahl	Competition	
Jeff Norris	Community Service	703-602-4729
Dan Olden	Membership	202-533-5183
Rocky Wilber	Photographer	571-372-7190
Michael Monson	Newsletter Editor	703-795-6086
Wayne Whiten	Webmaster	703-797-8831
Cody Ferguson	Early Careerist Committee	
Matt Ledder	Early Careerist Committee	

Audit

Chair: David Zavada, dzavada@kearneyco.com / 703-931-5600

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