

Questions a Hiring Authority might ask?

Initiative Questions

1. What career accomplishments are you most proud of?
2. How do you feel about being closely (or loosely) supervised?
3. What did you dislike about your most recent job?
4. What did you do to change it?

Motivation Questions

1. What are your goals for the next two years? Next five years?
2. What have you done to continue your education that is related to your career?
3. What does "job security" mean to you?

Attitude Questions

1. What job values are important to you?
2. What do you think of your most recent boss?
3. How do you feel about working with a deadline?

Management/Organization Skills

1. What is your supervisory style?
2. Tell me about a time when you had to deal with a marginal employee. How did you discipline him/her? What was the outcome?
3. What positions have you held in trade, professional, civic or charitable organizations?